

Linked In Post: https://www.linkedin.com/posts/eric-lemieux-9468715_vior-inc-vio-v-vior-announces-new-experienced-activity-7304988561148162049-jlb7?utm_source=share&utm_medium=member_desktop&rcm=ACoAAAEcwYBYv9IQ3WrNxLu2IPkWSB479AjztI

VIOR INC. (VIO-V)

Vior announces new experienced board member

Vior on March 10, 2025 announced the appointment of Mr. Johan Pool to the Board of Directors of Vior. Mr. Johan Pool is currently the VP Corporate Development of Gold Fields Limited (<https://www.goldfields.com/>) and is an experienced M&A professional with >25 years of experience in cross-border mining and exploration transactions and corporate strategy. He led the creation of the 2023 Windfall joint venture with Osisko Mining Inc. and the subsequent acquisition of Osisko Mining in 2024 and creation of Windfall Mining Group Inc. (<https://www.windfallmininggroup.com/>). Pursuant to Vior's Investors Rights Agreement with the Windfall Mining Group Inc., a wholly-owned subsidiary of Gold Fields Limited (see: https://www.linkedin.com/posts/eric-lemieux-9468715_quebec-abitibi-belleterre-activity-7181311418237878273-1YjH?utm_source=share&utm_medium=member_desktop), Gold Fields has designated Mr. Pool as its nominee on the Board. Recall on December 12, 2024, Vior had announced changes to its leadership team to assure future growth plans with the nomination, among other, of Mathieu Savard, as new President and CEO (see: https://www.linkedin.com/posts/eric-lemieux-9468715_quebec-belleterre-gold-activity-7273032673583935488-0PuP?utm_source=share&utm_medium=member_desktop).

World experienced mining professional: Mr. Pool holds a GMP from Harvard Business School, a Masters in Tax Law from the University of Johannesburg, and a Bachelor of Laws and Bachelor of Commerce from the University of Stellenbosch. He has led strategic investments and exploration transactions across Canada, West & East Africa, and South America for Goldfields. He has been involved in several key projects for Gold Fields, including the Cerro Corona acquisition in Peru, the Salares Norte acquisition and property consolidation in Chile, and the funding strategy for Salares Norte construction. In 2016, he was instrumental in monetizing Gold Fields' global royalty portfolio to Maverix Metals. Prior to joining Gold Fields, Mr. Pool worked at a major Johannesburg corporate law firm and a big 4 accounting firm.

Mathieu Savard, Vior's President, Chief Executive Officer and Director, stated: *"We are thrilled to welcome Johan as a new director at Vior. His extensive global experience and expertise will greatly contribute to the corporation's ongoing growth plan".*

Set to advance: Vior continues to advance its flagship Belleterre Gold Project which is a promising district-scale project that includes Québec's past-producing high-grade Belleterre gold mine. Having applied a hybrid prospector-generator model, Vior is exposed to high potential gold and critical mineral discoveries and development. On February 27, 2025, Vior closed its "best efforts" private placement of \$39M, led by co-lead agents Stifel Nicolaus Canada Inc. and Desjardins Capital Markets as well as Raymond James Ltd. Pursuant to the offering, Vior issued (i) 120,028,887 units @ \$0.20 (Hard Units) and (ii) 42,857,143 @ \$0.35 (charity flow-

through (FT) Units). The proceeds from the offering shall be used to incur expenses on the flagship Belleterre Gold Project as well as other exploration projects, and for working capital and general corporate purposes.

Mathieu Savard, commented: *"This financing marks a pivotal moment in Vior's history, as it provides our new Management team and Board the capacity to execute on our strategic and accelerated growth plans. As part of this overall strategy, we will expedite drilling at our high-grade Belleterre Gold Project, focusing on the 6-km long Belleterre Mine Trend and on multiple high-priority regional gold targets".*

See end of: <https://www.linkedin.com/pulse/vior-inc-vio-v-commences-fully-funded-60000-meter-drill-eric-lemieux-rggde/?trackingId=8%2FuOPTviQea%2FXTnlkMjAKw%3D%3D>

<https://www.vior.ca/new/vior-announces-corporate-update/>



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Johan Pool - Director

CORPORATE PROFILE



BOARD OF DIRECTORS

MATHIEU SAVARD
President & CEO



CHARLES-OLIVIER TARTE



MARK FEDOSIEWICH
Chairman



ANDRE LEBEL



DON NJEGOVAN



Johan Pool



GOLD FIELDS

MANAGEMENT

MATHIEU SAVARD President & CEO

PASCAL SIMARD VP Exploration

INGRID MARTIN CFO

SHAYAAN BELLUZZO Corporate Secretary

TECHNICAL TEAM

BEN CLELAND, P.Geo. Senior Exploration Manager

CHRISTIAN BLANCHET, P.Geo. Operations Manager

MATHIEU GUAY, P.Geo. Geology Manager

MARC L'HEUREUX, P.Geo. Technical Advisor

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March 10, 2025

Important Disclosures

Company	Ticker	Disclosures*
Vior Inc.	VIO-V	D, R, V

* Legend

A	The Mining Analyst, in his own account or in a family related account, owns securities in excess of 1,000 shares of the issued and outstanding equity securities of this issuer.
B	The Mining Analyst, in his own account or in a family related account, owns securities in excess of 10,000 shares of the issued and outstanding equity securities of this issuer.
C	The Mining Analyst, in his own account or in a family related account, owns securities in excess of 30,000 shares of the issued and outstanding equity securities of this issuer.
D	The Mining Analyst, in his own account or in a family related account, owns securities in excess of 50,000 shares of the issued and outstanding equity securities of this issuer.
E	The Mining Analyst, in his own account or in a family related account, owns securities in excess of 100,000 shares of the issued and outstanding equity securities of this issuer.
F	The Mining Analyst, in his own account or in a family related account, owns securities in excess of 250,000 shares of the issued and outstanding equity securities of this issuer.
V	The Mining Analyst has visited certain material operations of this issuer, namely the Belleterre project in July 2021 and the Foothills project in 2016.
P	This issuer paid a portion of the travel-related expenses incurred by the Mining Analyst to visit material operations of this issuer.
Q	This issuer has directly paid the Mining Analyst.
R	This issuer has indirectly paid the Mining Analyst.

Mining Analyst Certification

I, Éric Lemieux, Mining Analyst, hereby certify that the comments and opinions expressed in this report accurately reflect my personal views about the subject and the issuer.

I determine and have final say over which companies are included in my research and do not have direct or indirect remuneration unless disclosed.

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